



## Gender Pay Gap reports for Ludlow Street Healthcare (LSHG) and Holmleigh Care Ltd 2021/22

<b><u>Summary of Disclosures for LSHG</u></b>		
Mean Gender Pay Gap - Hourly Pay:		2.1%
Median Gender Pay Gap - Hourly Pay:		-0.3%
Mean Gender Pay Gap - Bonus:		57.4%
Median Gender Pay Gap - Bonus:		-14.5%
Proportion of males & females paid a bonus:	Males	3.9%
	Females	3.5%
Proportion of males & females in each quartile:	Male %	Female %
Upper	32.6%	67.4%
Upper Middle	39.6%	60.4%
Lower middle	44.4%	55.6%
Lower	42.8%	57.2%

### Summary of Disclosures for Holmleigh Care Ltd – 2021/2022

Mean Gender Pay Gap – Hourly Pay:		11%
Median Gender Pay Gap – Hourly Pay:		2%
Mean Gender Pay Gap – Bonus:		4%
Median Gender Pay Gap – Bonus:		0%
Proportion of males & females paid a bonus	Males	77%
	Females	71%
Proportion of males & females in each quartile:	Male %	Female %
Upper:	41%	59%
Upper Middle:	29%	71%
Lower Middle:	29%	71%
Lower:	23%	77%